

Litmos manages and mitigates risk exposure for Climatec



Since 1975, [Climatec](#) has been making buildings safer, more comfortable, and more efficient. Climatec is the leading provider of advanced building technologies and energy solutions for thousands of customers. The company is dedicated to creating an extraordinary customer experience and world class service every day and ultimately become the largest privately owned building technologies provider in the nation.

Industry
[Engineering](#)

Solution
[Compliance Training](#)

The Challenge

Climatec has over 700 employees nationwide involved in complex construction and engineering projects where safety is a major concern and top priority. As many of the states that Climatec operates in require safety and compliance training, the company needed a way to easily provide employee training for risk control and help manage costs. Climatec asks that its employees complete refresher trainings every month, so for managing training costs and overhead an LMS was the best option.

Many of Climatec's employees did not have regular access to computers while in the field, so a mobile-compatible LMS was crucial. However, a user friendly LMS for both administrators and learners was also key.

Climatec had other criteria it was looking to fulfill in an LMS:

- Flexibility to create and manage instructor-led trainings
- Fast time-to-deployment
- Ability to scale from hundreds to thousands of users in a short amount of time
- Ability to purchase and load HR compliance content when needed

The Solution

Climatec chose Litmos because they were delighted with its user-friendly interface and its mobile compatibility. The company has even started using Litmos for performing project inspections with the user checklist module.

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Director of Safety, Climatec*

Climatec is now able to manage and track instructor-led training (ILT) courses with far more efficiency using learner self-enrollment and instant calendar integration via Litmos. Through the Litmos LMS, Climatec has developed a thorough and efficient training process that has saved thousands of dollars and working hours. The company is now looking to include HR compliance training as part of its offering.

The Results



Cost Savings

With Litmos, employee safety has increased and Climatec has saved thousands of dollars by preemptively training employees on safety standards in their workplace.



Time Savings

Climatec’s training department was able to get Litmos’s LMS up and running to more than 700 users in less than two weeks.



Global Reach

The company is now ready to scale its user base up to more than 3,000 employees after the success of their initial deployment.