



4140 Dublin Boulevard, Suite 400
Dublin, California 94568

calliduscloud.com
+1 925.251.2200

Leslie James Stretch
President and CEO
CallidusCloud
4140 Dublin BLVD, Dublin CA 94568

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Dear President Trump,

Dreamers, Rescission of DACA Memorandum, Muslim Travel and Immigration, Indian Immigration

I am known in my company as someone who focuses on our business and the needs of our customers. I don't engage in political debates and positioning and I try and keep all of my team focused on our business. However, recent changes in tone from the top in the United States and changes of stance regarding certain Muslim countries and Indian Immigration along with the rescission of DACA moves me to write to you and implore you to consider the far-reaching implications of our current course.

My American company is made up of immigrants from all over the world. It is a global, distributed company with footprints in India, Eastern Europe, Latin America and beyond. In the last 9 months I have watched our hard working committed Muslim, Indian, Latino and Dreamers deal with a mounting pressure from our administration.

We have just had our first L1 Visa extension application denied – first in more than 12 years. We have legal Indian immigrants now waiting on five, seven and 12 year timelines for green cards. I received my green card in 10 months and I am now a citizen after a 6 year process. I wish my colleagues to get the same treatment.

We have also had team members struggle in some cases to do their jobs due to the travel ban confusion. Now we have the rescission of DACA to contend with. This all results in our fellow Americans in these race and national groups feeling 'unwelcome'. It's a feeling of dread for many of them. Not to mention the economic cost of such threatened social disruption.

The 800,000 Dreamers in the United States are innocents, they have blown their cover in what they see as a bait and switch we should all be ashamed of. In turn the *Indian* community in my company are absolutely vital to our success and I count amongst them some of the most talented engineers, business people and managers I have ever worked with. Our Muslim team members are the same. Without these hard working and talented groups we have no company to speak of. It's hard to understand as a business leader where our policies are going from here. It will take decades for us to deliver the required supply of skilled people in our industry based on qualified personnel already in





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our country. Our policy stance is making our jobs as business leaders more difficult. I don't think that is really your intention.

I know you want to be a good guy, here is your opportunity. I am a business, tax and economic conservative. I am loyal to our country and to our leadership but I cannot remain silent when I see my colleagues and friends suffering. I rarely speak out on issues of this nature, but I believe that this is an absolutely vital time in our history.

You have a spectacular opportunity to write your legacy despite all the challenges faced so far in your Presidency. History will be the judge. I beg you to consider the social and economic value of openness and inclusion. Immigrants who have committed to America and who number amongst the most productive people in the world want to live the dream, want to feel welcome and they are our people. Using the Dreamers as a bargaining chip is the wrong approach. Take a stand on DACA, legalize the Dreamers, we should build the strongest partnership with Indian Technology education and leadership and we should not allow the demonizing of Muslims or other groups who identify with their legitimate religion. I have found it to be liberating to admit you are wrong about something by the way, it is actually OK to have a change of heart.

If I can help you with insight into our American multi-cultural companies that are the engine room of this economy please don't hesitate to reach out.

In the mean-time I know you are a family guy so I am enclosing a picture of my own 5 Dreamers, they are my five children. Fortunately, four of them are now here in the USA as citizens. One of them is a Dreamer stuck in limbo for the last five years because she was over 18 when I and my wife became proud citizens. She is waiting to join us when USCIS completes their vetting her suitability to become a US Citizen, visa numbers permitting!

The truth is we are all immigrants here, we are just first second or third generation. I am Scottish like your forefathers. Please think carefully about the next steps you take. Look at the real make up of our nation. I understand the need to have secure borders but the Dreamers are here now, as young children they had no choice in that outcome, they are contributing, paying tax, learning and earning and investing in America's bright future. Please don't let them down.

Yours sincerely,

A handwritten signature in blue ink that reads "Leslie Stretch".

Leslie James Stretch
President and CEO
CallidusCloud

