

Checklist: How to Build Custom Learning Paths

Key Considerations	Steps to Take	Notes
How can you prioritize meeting learner needs?	<ul style="list-style-type: none"> <input type="checkbox"/> Leverage learning analytics to align learning and business goals. <input type="checkbox"/> Create a scalable needs assessment to identify organizational objectives, employees' needs, and performance gaps. <input type="checkbox"/> Operationalize regular reporting. 	
What are your LMS options?	<ul style="list-style-type: none"> <input type="checkbox"/> Consider the User Experience (UX) and available content delivery and customization methods of your LMS. <input type="checkbox"/> Consider which reporting and analytics capabilities you need within your LMS. <input type="checkbox"/> Consider the AI capabilities of your LMS and whether you can apply them to learning path personalization. <input type="checkbox"/> Ensure your LMS has secure data encryption. 	
How can you strategically execute personalized learning paths?	<ul style="list-style-type: none"> <input type="checkbox"/> Select optimal delivery methods for different course materials. <input type="checkbox"/> Break down complex topics into smaller chunks of learning, whenever possible. <input type="checkbox"/> Set up processes and automations that will keep managers and admins on track: reporting and learner analytics, feedback mechanisms, and assessments. <input type="checkbox"/> Set up processes and automations that will keep your learners on track: prerequisites, equivalencies, due dates, progress alerts, badges, and feedback mechanisms. 	
How can you continuously optimize your learning paths?	<ul style="list-style-type: none"> <input type="checkbox"/> Continuously check and improve learning paths using learner analytics and custom reporting. <input type="checkbox"/> Identify where engagement is lagging or friction exists in the learner journey. <input type="checkbox"/> Empower learners and instructors to collaborate through regular check-ins and feedback channels. 	