

# Learning Format Alignment Quiz

Choose the learning format that gets the most “Yes” responses.  
Remember, you can combine any of these formats to get the most out of your training initiatives!

	Yes	No	Notes
<b>Instructor-Led Training (ILT)</b>	<input type="checkbox"/>	<input type="checkbox"/>	
Do you need real-time interaction between instructors and peers?	<input type="checkbox"/>	<input type="checkbox"/>	
Do you need to customize content based on learner needs?	<input type="checkbox"/>	<input type="checkbox"/>	
Is learner motivation and accountability an issue?	<input type="checkbox"/>	<input type="checkbox"/>	
Are you covering complex topics that need clarification?	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Self-Directed Learning</b>	<input type="checkbox"/>	<input type="checkbox"/>	
Do you need to accomodate multiple learner schedules?	<input type="checkbox"/>	<input type="checkbox"/>	
Are your learners self-motivated?	<input type="checkbox"/>	<input type="checkbox"/>	
Do your learners need to train anytime, anywhere?	<input type="checkbox"/>	<input type="checkbox"/>	
Are scalability and cost a concern?	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Blended Learning</b>	<input type="checkbox"/>	<input type="checkbox"/>	
Do you need live instruction, with the flexibility of online learning?	<input type="checkbox"/>	<input type="checkbox"/>	
Do you need to improve learner engagement?	<input type="checkbox"/>	<input type="checkbox"/>	
Do you want to choose from multiple learning formats?	<input type="checkbox"/>	<input type="checkbox"/>	
Do you need to minimize scheduling conflicts?	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Just-in-Time Learning / Microlearning</b>	<input type="checkbox"/>	<input type="checkbox"/>	
Do your learners need training to answer timely questions or resolve in-the-moment issues?	<input type="checkbox"/>	<input type="checkbox"/>	
Do you want to focus on immediate application of learned skills and competencies?	<input type="checkbox"/>	<input type="checkbox"/>	
Do your learners want more personalized learning?	<input type="checkbox"/>	<input type="checkbox"/>	