

# Are You Ready to Integrate AI Into L&D?

Assess whether your organization’s ready to **integrate AI learning tools** into your learning ecosystem. Use the notes section to add context to any “No” responses.

**Have mostly “Yes” responses?** You may be ready to launch your AI L&D initiative.

| Questions                                                                                       | Yes                      | No                       | Notes |
|-------------------------------------------------------------------------------------------------|--------------------------|--------------------------|-------|
| Is AI helping us design smarter and faster without sacrificing quality?                         | <input type="checkbox"/> | <input type="checkbox"/> |       |
| Is AI improving learner outcomes (as opposed to just producing more content)?                   | <input type="checkbox"/> | <input type="checkbox"/> |       |
| Have humans reviewed AI-generated content or analytics for accuracy and bias?                   | <input type="checkbox"/> | <input type="checkbox"/> |       |
| Is AI making learning more accessible and relevant (as opposed to more complex and impersonal)? | <input type="checkbox"/> | <input type="checkbox"/> |       |
| Are we ensuring data privacy and ethical use of learner information?                            | <input type="checkbox"/> | <input type="checkbox"/> |       |
| Do learners understand and trust how AI influences their learning experience?                   | <input type="checkbox"/> | <input type="checkbox"/> |       |
| Are we tracking whether AI recommendations lead to measurable performance improvement?          | <input type="checkbox"/> | <input type="checkbox"/> |       |
| Are we balancing automation with opportunities for reflection, collaboration, and mentorship?   | <input type="checkbox"/> | <input type="checkbox"/> |       |